

Code of Conduct

The Noteable Theatre Company (NTC) Code of Conduct applies to all members, committee members and people involved in a production with the company – production team, cast, orchestra, crew, volunteers and suppliers.

I agree to the following:

- 1. I will act in accordance with NTC's Child Protection Policy, Complaints Policy and COVIDSafe plan which I will read here <u>www.noteabletheatrecompany.com/constitution-policies</u>
- 2. I will behave in a manner aligned with NTC's purpose and values (Please view NTC's purpose and value statement here: <u>www.noteabletheatrecompany.com/our-purpose</u>)
- 3. I will behave in a professional manner and treat everyone with respect. Physical, verbal or any other form of abuse is unacceptable and will not be tolerated.
- 4. I am committed to a supportive environment and do my utmost to create a culture that is free of harassment, intimidation, bias, and unlawful discrimination. I will support other members/collaborators who are affected by unacceptable behaviour.
- 5. I will promptly report any violations of law, ethical principles, policies and this Code.
- 6. I understand that NTC does not condone underage drinking. I understand that it is illegal to offer to, and/or purchase, alcohol for any persons under the age of eighteen. Further, I understand that when at a rehearsal or performance venue that does not permit alcohol, I am not to consume any alcohol while on the premises.
- 7. I understand that I am expected to obtain a clearance via a *Working with Children Check* in accordance with the Child Protection (Working With Children) Act 2012. These details (WWC number AND expiry date) are to be provided to <u>wwcc@noteabletheatrecompany.com</u>. Further, I understand that if I have provided a valid Working with Children Check application number, I will not be permitted to participate in any of the NTC's events where there are children in attendance until a valid and complete Working with Children Check has been provided to the committee.
- 8. I understand that severe consequences, including expulsion from NTC, can be imposed for a breach of the code.

Date:

Name:

Signature:

Noteable Theatre Company ABN: 15754170416